

## **Two-Pot Retirement Reform**



**Introducing the Two-Pot Retirement System** 



Implementation: 1September 2024







You may have up to **3 pots** (known as components) in total from 1 September 2024.

## The new three-way split

## **Accumulater benefits invested from** Retirement savings contributions, invested from 1 September 2024, into 2 components. 1September 2024 into 1 component **Savings Component Vested Component Retirement Component** "Seed Capital" plus 1/3 of all 2/3 of all Accumulated benefits with 'vested rights' up to 31 August 2024 less contributions from 1 March 2021 contributions from 1 September 2024 once off "Seed Capital" + All future investment returns on + All future investment returns on + All future investment returns on these benefits these contributions these contributions **Pre-retirement withdrawals** as per the current regulatory system **Pre-retirement withdrawals** limited **Improved retirement outcomes** by (i.e. Full/part withdrawal on resignnation/ facilitating compulsory preservation to **once a year** retrenchment/ dismissal) (i.e. **no pre-retirement withdrawals\***) \*Members of provident funds who were 55+ on 1 March 2021 can opt to continue making contributions to the Vested Component \*except on emigration, cessation of residence, death